THE EXECUTIVE

The Executive shall comprise:

<u>Leader</u>

Education & Children's Social Care

Environment & Transport

Finance

Health & Adult Social Care

Housing & Sustainability

Communities, Culture and Leisure

Transformation

Councillor Simon Letts

Councillor Dan Jeffery

Councillor Jacqui Rayment

Councillor Mark Chaloner

Councillor Dave Shields

Councillor Warwick Payne

Councillor Satvir Kaur

Councillor Chris Hammond

CABINET

The Cabinet will be responsible for the following functions:

- ♦ Leading the community planning process and the search for best value, with input and advice from overview and scrutiny committees and any other persons as appropriate;
- Leading the preparation of the local authority's Policy Framework and Budget;
- Leading the preparation of the authority's financial strategy;
- ♦ Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of equalities and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- Achieving efficiencies through taking in-year decisions on resources and priorities, together with other stakeholders and partners in the local community, delivering and implementing the budget and policies decided by the Full Council;
- Being the focus for forming partnerships with other local public, private, voluntary and community sector organisations to address local needs;
- ♦ Determining proposals for and variations to the Policy Framework and Budget that are to be proposed to Full Council;
- Considering reports of Overview and Scrutiny Management Committee, and its Panels (sub-committees) and formulating responses to those;
- ♦ Making any decision in respect of an Executive Function which has been delegated where the delegate has decided not to exercise his/her delegation;
- In the absence of any Cabinet Member (including the Leader) or where any Cabinet Member (including the Leader) is not available or able to make a decision, Cabinet may, subject to the Leader's agreement, discharge that Executive Function in respect of that decision;
- Subject to the budget, determining the grants to be paid by the Council;
- ♦ The appointment of any individual:
 - (a) to any office other than an office in which s/he is employed by the authority;
 - (b) to any other body other than (i) the authority (ii) a joint committee of two or more authorities; or
 - (c) to any committee or sub-committee of such a body.

and the revoking of any such appointment, to the extent that appointments are usually but not exclusively to outside bodies in connection with functions which are the responsibility of the Executive;

The appointment of any panel, body or other grouping of elected Members, officers or other persons, together or in combination, whether or not jointly with any other authority or organisation other than a committee, a sub-committee of the Council or a joint committee of two or more authorities, as defined in Section 101 of the Local Government Act 1972.

Delegation of Functions

The Chief Executive, Directors and Heads of Service.1

¹ Reference should also be made to the Officers' Scheme of Delegation (available from the Democratic Services Manager) for any additional, supplementary or limits to the delegations set out in this Constitution. In the absence of any reference in the Officers' Scheme of Delegation, any function delegated by virtue of this part of the Constitution is delegated in full, although the delegator and delegatee may exercise that function in totality.

LEADER

The Leader shall be responsible for:

- Appointing a Cabinet of not fewer than three and not more than ten councillors (including the Leader);
- Determining a scheme of delegation for Executive Functions.

The Leader shall also be responsible for the following functions:

- ♦ The style, strategy, policy and co-ordination (across the board) and the direction and utilisation of resources;
- ♦ The promotion of positive partnerships and consultations with citizens, other statutory agencies, business and voluntary organisations in Southampton in the context of achieving the Vision for the City as expressed by the Council and its partners;
- The Council's pursuit of efficiencies and Value for Money in its use of resources for the provision of services to citizens of the City and its business community by pursuing a holistic approach through the effective integration of programmes and plans including the Sustainable Community Strategy and Southampton Connect and the Council's customer focus through programmes of continuing improvement;
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Leading on matters that are the responsibility of the Cabinet, including representing the Council with regard to its Member contacts with the Government and any regional, national or international organisations;
- ♦ Promoting and pursuing the principles of equalities in all aspects of the Council's role as an employer, service provider and in the exercise of community leadership;
- ♦ The application of national and sub-regional policies locally and any consequent forward planning necessary;
- ♦ Leading on responses to cross cutting national policies and initiatives (save where the Leader directs a cabinet Member to take the lead);
- Providing strategic political leadership and vision for the Council as a whole;
- Representing the view of the Council on matters of corporate and strategic policy to the Government and other bodies:
- ♦ The monitoring of the performance of Cabinet Members:
- Maintaining relationships with Group Leaders, chairs of committees, panels and regulatory bodies;
- Providing a link between the Executive and non-Executive Members of the Council:
- The management, operation and agenda for the Cabinet;
- Leading on the formulation and delivery of Corporate Policy and Performance;
- ♦ Leading on corporate legal and democratic issues, including (in so far as they are Executive functions) Land Charges and Licensing;
- ♦ Leading on all aspects of economic development including (but not limited to) the Solent Local Enterprise Partnership and City Deal;
- ♦ Leading on regeneration (other than estate regeneration) including chairing any related bodies, considering and determining bids;
- ♦ Leading on all property issues (excluding the management of the Council's housing

stock);

- Leading on marketing and communications and promoting the work of the Council;
- ♦ Leading and promoting major "flagship" projects of strategic significance, including major City developments, to Southampton;
- ♦ Leading on the development of European and/or international initiatives and/or bids;
- Leading on urban design issues and regional spatial planning;
- ♦ In consultation with the Cabinet Member for Resources, the forward planning of the Council's Revenue and Capital Budget;
- Leading on the Council's roles and linkages with Southampton Connect;
- Planning Policy and (in so far as it is an Executive function), development control
 particularly the City Centre Action Plan and contributing to Partnership for Urban South
 Hampshire (PUSH);
- Leading on the strategic overview of employment and workforce issues, including all aspects of human resources
- ♦ Taking an overview on the development and implementation of devolved funding programmes including where appropriate on behalf of Southampton Connect save where such programmes fall within another Portfolio;
- ♦ Leading on business marketing, supporting businesses and City Centre Management;
- Ensuring that there is effective liaison and joint working between Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet;
- Strategic responsibility for financial matters in relation to the Portfolio;
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development and issuing statements and bulletins as appropriate;
- ♦ Leading on grants to voluntary organisations
- All other Executive functions not otherwise delegated.

Delegation of Functions

The Chief Executive, Directors and Heads of Service.²

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CABINET MEMBER FOR EDUCATION AND CHILDREN'S SOCIAL CARE

This Cabinet Member is the Lead Member with responsibilities for children's services under Section 19 of the Children Act 2004

- Save as reserved to Cabinet, all Executive children's services and safeguarding functions;
- The development, implementation, monitoring and review of children's policies and strategies;
- The promotion of positive partnerships with service users, carers, local agencies, businesses and voluntary organisations in the context of delivering effective children's services;
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- ♦ The application of national policies locally and any consequent forward planning necessary; Leading on safeguarding children and promoting an inclusive approach to the welfare of children across all agencies including SEN, emotional literacy, services to children with disabilities and school attendance
- ◆ Leading on the strategy for social care for children and young people, on the Council's commitments with regard to its role as the corporate parent for children and young people looked after and its responsibilities under relevant legislation on the Fostering and Adoption Services, on the Local Safeguarding Children and young people's Board, asylum seeking minors and their families;
- ♦ Leading on the strategy for social services for children, on the Council's commitments with regard to its role as the corporate parent for looked after children and its responsibilities under relevant legislation on the Fostering and Adoption Services, on the Local Safeguarding Children's Board, asylum seeking minors and their families;
- ♦ The development, implementation, monitoring and review of the Council's policies and strategies relating to children's services and any other related matters;
- ♦ The promotion of positive partnerships with private and voluntary organisations in the context of developing Southampton's children's services:
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Matters relating to the Portfolio involving Member contacts with the Government and any regional or national organisations;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- ♦ Working with Cabinet Members on the engagement and encouragement of local communities in order to improve children's services and to ensure that services, both within the City and across partner organisations, improve outcomes for all and are

- organised around family, children and young people's needs;
- ♦ All functions in respect of services to young people including Youth Offending and the Youth Justice Plan:
- Lead on the Council's effective participation in the range of joint planning, consultation and funding arrangements for the provision of health and social care services for adults with the NHS, service users and carers, voluntary and private sector service providers;
- ♦ The promotion of positive partnerships with private and voluntary organisations in the context of developing Southampton's children's services;
- ♦ The leadership of and political accountability for the effectiveness, availability and value for money of all the local authority's children's services;
- ♦ Leading on all functions in respect of services to young people with the exception of Youth Offending and the Youth Justice Plan;
- Working with the Cabinet Member for Leisure and Communities in respect of the delivery of Youth Offending priorities and the Youth Justice Plan
- Leading on schools, education asset management, early years education, admissions and attendance standards and improvement, education welfare service, schools organisation, extended schools and all ancillary education activities;
- ♦ The application of national policies locally and any consequent forward planning necessary;
- Leading on the Children's and Young Peoples priorities;
- Raising school standards;
- ♦ Leading on School Admissions and Exclusions Policies;
- Leading on Education Capital and Schools Repairs and Maintenance Programmes;
- ♦ Leading on e-Communications in Schools, platforms for electronic learning and integrated IS/ITS systems across children's services;
- ♦ Leading on Special Educational Needs and Equalities in Education:
- Leading on Student Finance;
- ♦ Leading on the 14-19 Strategy;
- Oversight of the commissioning of all learning and skills for 14-19 year olds in the City in line with statutory obligations;
- Leading on budget allocation to schools within the rules for Local Management of Schools Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet;
- Leading on life-long learning;
- ♦ Leading on the Council's effective participation in the range of joint planning, consultation and funding arrangements for the provision of all services for children with the NHS, Service Users and Carers, Voluntary and Private Sector service providers;
- Working with the Cabinet Member for Health and Adult Social Care on the Health and Wellbeing Board;
- Leading on the development and delivery of Sure Start children's centres programmes in the City and the promotions of mainstreaming Sure Start principles within relevant Council services;
- Leading on the range of services available to young people;
- Leading on apprenticeships;
- Strategic responsibility for financial matters in relation to the Portfolio;
- Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet;

- ♦ Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.

The Chief Executive, Directors and Heads of Service³.

³ Reference should also be made to the Officers' Scheme of Delegation (available from the Democratic Services Manager) for any additional, supplementary or limits to the delegations set out in this Constitution. In the absence of any reference in the Officers' Scheme of Delegation, any function delegated by virtue of this part of the Constitution is delegated in full, although the delegator and delegatee may exercise that function in totality.

CABINET MEMBER FOR ENVIRONMENT & TRANSPORT

- Save as reserved to Cabinet, all Executive functions in respect of environment, transport, waste management,, environmental health, trading standards and consumer protection (but excluding planning policy, development control and also any regulatory matters that are non-executive functions within the remit of any of the regulatory committees);
- ◆ The development, implementation, monitoring and review of the Council's Highways and parking services, Waste management and fleet transport, Travel and Transport, Environmental Health and Environmental policies and strategies and any other related matters;
- Delivery of the Vision for Transport in the City through the Local Transport Plan 2;
- ♦ The promotion of positive partnerships with private and voluntary organisations in the context of developing Southampton's Highways and Transport infrastructure;
- Leading on the Highways service, determining service levels and required funding through the delivery model;
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Matters relating to the Portfolio involving Member contacts with the Government and any Regional or National organisations;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- ◆ Leading on the formation and delivery of environment related policies, programmes and performance (excluding Planning Policy, regional spatial/ strategic planning and planning policy for HMOs);
- Improving the Street Scene and environment, making Southampton a smarter, safer, and cleaner City;
- ♦ Leading on street cleansing, public conveniences;
- Leading on parks and open spaces, nature conservation and allotments
- Leading on:
 - Transport for South Hampshire(TfSH);
 - Building Control;
 - Transportation strategy and development, including traffic and road safety and travel planning;
 - Use of Council transport;
 - Waste disposal and collection (including links with Project Integra and recycling);
 - Fleet transport;
 - Highways and bridges (including the Itchen Bridge);
 - Highways maintenance;
 - Network management;
 - Winter maintenance;
 - Structural maintenance;
 - Passenger transport;

- Car parks;
- Street lighting;
- Environmental initiatives;
- Environmental Health, air quality management, trading standards and the Port Health Authority;
- Bereavement Services, cemeteries and crematorium;
- Registrar of births, marriages, deaths, civil partnerships and celebratory services.
- Strategic responsibility for financial matters in relation to the Portfolio;
- Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet;
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.

The Chief Executive, Directors and Heads of Service.4

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CABINET MEMBER FOR FINANCE

- Save as reserved to Cabinet, all Executive functions in relation to resources, financial services including (but not limited to) financial management, accounting and audit matters, operational procurement, commissioning, ICT (Information Communication Technology), customer care and leisure.
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Matters relating to the Portfolio involving Member contacts with the Government and any Regional or National organisations;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- The application of national policies locally and any consequent forward planning necessary;
- Overall strategic responsibility for the development, implementation, monitoring and review of the Council's budgetary, financial, benefits and leisure policies and strategies and any other related matters;
- To chair the Capital Board;
- Overall strategic overview of the Capital Programme;
- ♦ Ensuring that supportive frameworks are maintained and developed for Members and employees in terms of ICT, operational procurement, customer services, modern records and scrutiny
- Overall strategic responsibility for the development, implementation, monitoring and review of the Council's procurement, performance and contract management policies and strategies and any other related matters;
- ◆ Taking a strategic cross-council overview in relation to procurement, performance and contract management, and working with other Cabinet Members with direct service leads in those areas as appropriate to ensure the Council achieves better value;
- Leading on Best Value;
- Leading on risk management;
- Leading on commissioning;
- Strategic responsibility for financial matters in relation to the Portfolio;
- Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet:
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;

Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio. **Delegation of Functions** The Chief Executive, Directors and Heads of Service.⁵

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CABINET MEMBER FOR HEALTH AND ADULT SOCIAL CARE

- Save as reserved to Cabinet, all Executive health and adult social care functions;
- ♦ The development, implementation, monitoring and review of the health and adult social care policies and strategies;
- ♦ The promotion of positive partnerships with service users, carers, local agencies, businesses and voluntary organisations in the context of delivering effective adult social care services:
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- ♦ The application of national policies locally and any consequent forward planning necessary;
- ♦ Leading on the implementation and delivery of health and social care legislation and guidance;
- ◆ Leading for the Council on the strategy for adult social care services for vulnerable adults (ie people with needs by reason of their: Age, Mental Health, Learning Disability, Physical and Sensory Disability, Substance Misuse or other special care needs e.g. people with HIV/AIDS) and in ensuring the Council's commitments with regard to the provision of statutory social services for these groups are met and they are safeguarded;
- Working with other Cabinet Members on jointly leading on the Council's effective participation in the range of joint planning, consultation and funding arrangements for the provision of health and social care services for adults with the NHS, service users and carers, voluntary and private sector service providers;
- Work closely with other Cabinet Members on the development, delivery and improvement of housing, health and social care services to vulnerable adults, children and young people;
- ♦ Leading for the Council on the management of programmes and services for providing support to disadvantaged people and groups in the City;
- Leading on public health;
- ♦ Leading on the Health and Wellbeing Board and strategy;
- ♦ The promotion of positive partnerships with service users, carers, local agencies, businesses and voluntary organisations in the context of delivering effective public health services;
- Matters relating to the Portfolio involving Member contacts with the local NHS bodies,
 GPs, the Government and any regional or national organisations;
- ◆ Leading for the Council on the strategy for health services and working with other Cabinet Members to ensure that the Council's commitments with regard to the provision of statutory social services for the most vulnerable groups are met and they are safeguarded:
- ♦ Working with other Cabinet Members on jointly leading on the Council's effective participation in the range of joint planning, consultation and funding arrangements for the provision of health and social care services for adults with the NHS, service users and carers, voluntary and private sector service providers;

- Work closely with other Cabinet Members on the development, delivery and improvement of housing, health and social care services to vulnerable adults, children and young people;
- Strategic responsibility for financial matters in relation to the Portfolio;
- Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet:
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.

The Chief Executive, Directors and Heads of Service.⁶

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CABINET MEMBER FOR HOUSING & SUSTAINABILITY

- ◆ To act as the Deputy Leader of the Council in the absence of the Leader of the Council;
- Save as reserved to Cabinet, all Executive functions in respect of housing, and sustainability
- ♦ The development, implementation, monitoring and review of the Council's housing, and sustainability related policies and strategies and any other related matters;
- The promotion of positive partnerships with neighbourhoods, tenants, leaseholders, Housing Associations, businesses and voluntary organisations in the context of the Council's role as a landlord and strategic planner of social housing and in relation to neighbourhoods and local services;
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Matters relating to the Portfolio involving Member contacts with the Government and any Regional or National organisations;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- ◆ The application of national policies locally and any consequent forward planning necessary;
- Preparing the Council's Housing Strategy to the Government, together with other bids to obtain resources for housing;
- ♦ Developing the Council's Housing Revenue Account Business Plan:
- ◆ Development and implementation of the Council's Programme of Housing Investment in the City;
- ♦ Working with Homes & Communities Agency and partner Housing Associations to deliver new affordable homes in the city;
- Leading the Council's annual Rent Setting process;
- ♦ Setting and implementing all Council Housing Policies and Tenancy Conditions including the repair, renovation and improvement of the Council's housing stock, Sale of Council houses, tenant participation, estate services, housing allocations and rent collection:
- ♦ Homelessness services including the provision of temporary housing, housing advice and mediation services;
- ♦ All statutory responsibilities and policies relating to Private Sector Housing, Houses in Multiple Occupation, unfit houses, renovation grants, enforcement action, compulsory purchase and housing advice and welfare rights services;
- Assessing current and future housing need in the City and working with partners to increase the supply and choice of housing in conjunction with the Leader;
- ♦ Leading on the provision of the Neighbourhood Warden Service and development of Youth and Junior Warden Schemes and/or activities;
- Leading on estate regeneration;
- ♦ Developing the empty property strategy, funding of housing associations from local resources and the provision of grants to voluntary housing organisations in the City;
- ♦ Leading on the management of Kanes Hill Gypsy Site;

- ♦ Gypsies and Travellers Strategy (as part of the overall Housing Strategy);
- ♦ Ensuring individuals can enjoy their homes and neighbourhoods without the fear of anti-social behaviour, discrimination and prejudice;
- Leading on the Council's strategy to tackle fuel poverty;
- Leading on sustainability including (but not limited to) energy and the Council's Energy Strategy;
- The implementation and review of the citywide Low Carbon City Strategy;
- Leading on:
 - Flood risk management;
 - Climate Change;
 - Carbon Reduction Commitment;
 - Green infrastructure and biodiversity
- Strategic responsibility for financial matters in relation to the Portfolio;
- ◆ Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet:
- Reporting to the full Council and its decision making and scrutiny functions where appropriate;
- ♦ Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.

The Chief Executive, Directors and Heads of Service.⁷

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CABINET MEMBER FOR COMMUNITIES, CULTURE AND LEISURE

- Save as reserved to Cabinet, all Executive functions in relation to communities and "troubled" families;
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Matters relating to the Portfolio involving Member contacts with the Government and any Regional or National organisations;
- ♦ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- The application of national policies locally and any consequent forward planning necessary;
- Overall strategic responsibility for the development, implementation, monitoring and review of the Council's policies and strategies and any other related matters relevant to this Portfolio;
- ♦ Leading on the Youth Offending Teams and the Youth Justice Plan
- ♦ Leading on all equalities legislation and ensuring the council completes the Equalities and Community Safety Impact Assessments as required;
- Leading on the co-ordination and development of City-wide community involvement activities including but not limited to the provision of Community Centres and other Community Facilities;
- ♦ Leading on the implementation of a co-ordinated cross-council enforcement function;
- ♦ The promotion, development, implementation, monitoring and review of social cohesion policies and projects across all service areas included the submission of appropriate external funding proposals;
- ♦ Leading on initiatives which encourage the development of social enterprises and projects to improve employability of local people;
- ♦ Taking the lead on emergency planning and all related civil defence issues;
- Ensuring appropriate consultation methods and arrangements are in place for the provision of council services:
- Leading on volunteering and advice services (including infrastructure);
- ♦ Ensuring individuals can access the Council services they require and that they are free to live without fear of anti-social behaviour, discrimination and prejudice;
- ♦ Leading on the delivery of the Anti-Social Behaviour strategy and other related initiatives;
- Leading on Community Safety, including tackling alcohol related crime, CCTV and the Domestic Violence Strategy;
- Leading on the Hate Crime and Harassment Strategy;
- Working with other Cabinet Members on the engagement and encouragement of local communities in order to improve services and to ensure that services, both within the City and across partner organisations, improve outcomes for all and are organised around community, family, children and young people's needs;
- Leading on health and safety;
- The promotion of positive partnerships with private and voluntary organisations in the

- context of developing leisure, culture and heritage facilities in the City;
- ♦ Leading on leisure, culture and heritage functions, play and self-development, media/information society, dual use facilities and activities, events and entertainment;
- Leading on libraries;
- Leading on sports development and leisure venues;
- Leading on the tourism strategy and cruise industry;
- Leading on events management;
- Strategic responsibility for financial matters in relation to the Portfolio;
- ◆ Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet:
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.

The Chief Executive, Directors and Heads of Service.8

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CABINET MEMBER FOR TRANSFORMATION

The Cabinet Member shall be responsible for the following functions:

- Save as reserved to Cabinet, all Executive functions in relation to the Transformation Programme;
- Leading the Council's Transformation Programme
- Chairing the Transformation Programme Board;
- Setting a clear and realistic direction, reflected in the Council Plan (CP) and financial strategy; setting out clear corporate priorities and ensuring they are reflected in the budget and other planning and decision-making processes; ensuring that decisions of the Executive reflect corporate priorities and plans, including decisions about the allocation of resources; communicating decisions on corporate priorities to the local community;
- Matters relating to the Portfolio involving Member contacts with the Government and any Regional or National organisations;
- ◆ The promotion and pursuit of principles espoused by the Council in respect of social cohesion, and a sustainable environment, in its role as an employer, service provider and the exercise of community leadership;
- The application of national policies locally and any consequent forward planning necessary;
- Overall strategic responsibility for the development, implementation, monitoring and review of the Council's policies and strategies and any other related matters relevant to this Portfolio;
- Strategic responsibility for financial matters in relation to the Portfolio;
- Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet:
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.
- Strategic responsibility for financial matters in relation to the Portfolio;
- Liaison and joint working with other Cabinet Members to ensure the objectives of the Council are met and that Business and Service Plans link with commitments agreed by the Cabinet;
- Reporting to the Full Council and its decision making and scrutiny functions where appropriate;
- Seeking comments on Policy development through Cabinet and Scrutiny and issuing statements and bulletins related to matters within the Portfolio.

Delegation of Functions

The Chief Executive, Directors and Heads of Service9.

⁹ Reference should also be made to the Officers' Scheme of Delegation (available from the Democratic Services Manager) for any additional, supplementary or limits to the delegations set out in this Constitution. In the absence of any reference in the Officers' Scheme of Delegation, any function delegated by virtue of this part of the Constitution is delegated in full, although the delegator and delegatee may exercise that function in totality.